OUR MISSION

Carolina Raptor Center ignites imaginations and inspires engagement in the natural world through the exploration and rehabilitation of birds of prey.
OUR CORE VALUES

During fiscal year 2017, the staff worked together to outline our core values. The goal was to clearly define and communicate what we, as an organization, believe in.

- Achievement: Strive to grow in new and exciting ways. Set the standard for your role inside and outside the organization.
- Authenticity: Be “real” with others. Act with integrity at all times. Tell the truth.
- Community: Embrace differences. Be accessible to ALL. Reach out to a wide variety of people and build real relationships.
- Creativity: Innovate and inspire. Create wonder for the greater good. Have fun and take risks.
- Kindness: Appreciate others. Use common courtesy. Practice empathy.
- Teamwork: Collaborate ALWAYS. Engage, connect with, and support one another. We can’t accomplish our mission alone.
FINANCIALS
CAROLINA RAPTOR CENTER
## FINANCIALS
July 1, 2016 - June 30, 2017

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admission &amp; Programs</td>
<td>$420,292</td>
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<tr>
<td>Membership &amp; Donations</td>
<td>$397,591</td>
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<tr>
<td>Special Events</td>
<td>$105,603</td>
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<tr>
<td>Other Earned Revenues</td>
<td>$34,023</td>
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<tr>
<td>Arts &amp; Science Council</td>
<td>$122,508</td>
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<tr>
<td>Foundations</td>
<td>$52,493</td>
</tr>
<tr>
<td>Government</td>
<td>$51,913</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,184,430</strong></td>
</tr>
</tbody>
</table>

**UNRESTRICTED OPERATING REVENUES**

$1,184,430

- Admission and Programs: 35%
- Membership and Donations: 34%
- Special Events: 9%
- Other Earned Revenues: 3%
- Arts & Science Council: 10%
- Foundations: 4%
- Government: 4%
UNRESTRICTED OPERATING REVENUES
$1,241,344

FINANCIALS
July 1, 2016 - June 30, 2017

Programs & Exhibits $ 810,390
Marketing $ 130,819
Development $ 196,140
Administrative $ 103,996

Total $ 1,241,344
EDUCATION SUPERHEROES

Jayna Saltrick was a six-year-old when she started coming to CRC’s summer camp 13 years ago. She loved that experience so much that she still has all of her tree cookie nametags and pictures that she took with her disposable camera. Years went by and Janya continued to come back to CRC – she was a camper, a counselor and then a Resident Bird Care intern. This is where she finally hit her stride.

So last summer when she joined that team as an intern and ultimately a staff member, she was excited to expand her understanding to include how to care for, enrich and train raptors.

“Now I have one of the coolest jobs. After I finish my degree, I’d like to continue in this field – caring for and training birds or other animals. I’m really connected to it, 100% because of my experience at CRC.”

One of Jayna’s favorite activities is training vultures because of their natural intelligence and curiosity. This is where Janya’s superpower comes in. She feels a connection to her trainees that inspires her to delve into the animal’s behavior and together learn what they’re both capable of.

Her dream for Carolina Raptor Center is that it continues to grow and be filled with people for years to come. She hopes to be here too, honing her superpower, growing, and educating others in a place that has given her support and encouragement throughout her life.

BY THE NUMBERS

23,578 Students.
126 Summer Campers
17 Vet Students
PARTNERSHIP SUPERHEROES

Carolina Raptor Center and Mecklenburg County Park and Recreation have been Wonder Twins since day 1 of planning for the Quest Adventure Center. After surviving almost 7 years of delay, the two entities said “Wonder Twin’s power activate” and began to transform with an exciting new partnership that would result in the Quest Adventure Center.

“When the 2009 bond issue fell through all of us were very disappointed,” said Jim Warren, CRC’s Executive Director. “We were cautiously optimistic when they came back to us in 2015, and after two years of hard work, it has finally come together!”

This power of transformation has been evident in the past two years of planning between the owners of the new facility – Mecklenburg County – and the center’s largest tenant, Carolina Raptor Center. Joint design development led by BB+M Architecture, interior exhibit development by Riggs Ward, trail development by Neighboring Concepts and an inclusive trail exhibit design process facilitated by NextStage Consulting, Inc., all contribute to the sense of ownership felt by both parties and the community.

“We can’t wait to break ground on our new facility,” said Chris Matthews, Division Director for Natural Resources. “We value our longstanding relationship with Carolina Raptor Center and want to see all of this hard work come to fruition.”

Bid packages for the Quest facility have gone out and the project will be awarded by the County in June or early July. Design for Carolina Raptor Center’s associated Raptor Trail will be complete shortly and general contractor Barringer Construction will begin work in early fall. The new facility will be located on new land purchased by the county in 2014 and will be a new gateway to Latta Nature Preserve.

BY THE NUMBERS

35,042 Visitors
1,225 Memberships
383,707 Web Page Views
17,190 Facebook Followers
In his job as staff veterinarian at Carolina Raptor Center, Dave Scott is one part raptor physician, one part software developer, and one part detective. The detective part took over in the fall of 2014, when he noticed that more and more Red-shouldered Hawks were coming into the hospital with serious neurological issues causing almost immediate death.

“The toxins we are discovering are very concerning as they are powerful neurotoxins as well as potent carcinogens. The risk to both wildlife as well as human health is substantial so we need to find out where the exposures are coming from,” said Dr. Scott.

The implications of this research are serious, but the number of birds tested is too small to know the source of the toxins. Dr. Scott’s research was presented at the 2017 meeting of the Association of Avian Veterinarians to great interest. The hope is to be able to pinpoint the locations where these substances remain and to organize mitigation to reduce these deaths.

Toward that end, Dr. Scott Weir, assistant professor of Biology, at Queens University of Charlotte put his Advanced Topics in Biology students on the case. They gave presentations to a group of Carolina Raptor Center staff and have come up with research questions and methodology that over time could provide answers.

Dr. Scott, Dr. Weir and Senior Biology students, Kristina R. Kosloski and Bradford A. Hancock, presented to CRC’s board of directors in March 2018 regarding the work that has been done to date on this topic. Dr. Weir works with his students to perform cutting edge ecotoxicology research. Data continues to be collected and analyzed at Carolina Raptor Center and work will continue in collaboration with Queens in the Fall.

These researchers are using their superpowers of deduction and scientific inquiry to fight toxins in our environment and make an impact on raptor populations and habitat. They will be the newest Toxic Avengers for sure!

---

**BY THE NUMBERS**

947 Patients Treated
67% Release Rate
Top 3 Known Causes of Injury: Hit By Car, Fell from Nest, Gunshot
SUSTAINING SUPPORTERS

The following individuals, corporations and foundations made gifts of support to Carolina Raptor Center’s operating fund, ensuring we provide wonder-filled experiences to the community during the 2016 – 2017 fiscal year at $1,000 or more. For a complete list of supporters, please visit our website to view/download a full list of annual supporters.

$100,000+
Ross and Michele Annable
Bruce and Nancy Roberts

$50,000+
Ray VanVynckt

$25,000+
Diane M. Kosec
Don and Susan Sherrill
Hugh and Freida Cathey

$10,000+
Deborah and James Secunda
Bill M. Hager
Erskine and Crandall Bowles

$5,000+
Tom and Sally Moore
Laurel Degernes
Ken and Ruth Samuelson
Kent and Jamie Brown
Lisa Renfrow
Richard Bierregaard and Catherine Dolan
Ruth Pollow and Richard Mead
Mindy and Andy Bostick

$2,500+
Ann Powlas
Scott and Kathleen Upton
Sharon Cox and Brian Cox
Anne and Allen Steinert
Dave and Dawn Franchina
Robert Touchstone and Derak Ince
Jane McNeary
Valerie Taylor
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Mauro and Beth Cieri
Russellene Angel
Sara and Will Piner
Beth and Richard Hansen

$1,000+ (CONT’D)
Lee and Heidi Fite
Linda and John Campbell
Peter and Gloria DeArcangelis
Kayla and Philip Burrus
Dave Scott
Doug and Christy Barnes
Jo Williams
Robert Oberg
Scott Fanelly
Pam Davis and Steve Carroll
Julie Knutson and Eric Mulzet
Robert and Rachel Stoy
Stephanie Walker
Rosie Hinkle
Brian and Melissa Hughes
Jake Phillips
Charles and Carrie MacDonald
Dennis and Paula Orr
Drs. Carol and Mark Boles
Edith and John Seaman

$1,000+ (CONT’D)
Yvonne Hinson and Chuck Bamford
Tracy Stone and Jim Jessee
Michael Ranson
Jennifer Willson
Robert E. Bush
Myra N. Morrison
Forrest and Jayne Frazier
Harry and Gloria Lerner
Jim and Betsy Harrington
Joan Reid and John Montgomery
John and Laurie Lamb
Jonathan and Kimberlee Curley
Langdon Cooper and Karen Kelly

SUSTAINING SUPPORTERS (CONT’D)
SUSTAINING SUPPORTERS (CONT'D)

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$1,000+ (CONT'D)

John and Maria Huson  
Robert Glass and Bronwen Nishikawa  
Rod and Patty Woodard

Sandy and Bill Steele  
William and Nancy Thomas  
Sarah and Dennis Lambrecht

Lynne Pettus  
Daniel and Andi Smith
<table>
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<tr>
<th>CHAIR</th>
<th>CHAIR-ELECT</th>
<th>SECRETARY</th>
<th>TREASURER</th>
<th>PAST CHAIR</th>
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<td>BRIAN HUGHES, Duke Energy</td>
<td>MINDY BOSTICK, North Highland Consulting</td>
<td>BETH HANSEN, Red Ventures</td>
<td>STEPHANIE WALKER, Grant Thornton</td>
<td>YVONNE HINSON, PhD, AICPA</td>
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<td>Jim Bonner, Piedmont Natural Gas</td>
<td>Stephanie Lucas, Visit Charlotte</td>
<td>Sara Piner, Foundation for the Carolinas</td>
<td>Daniel Smith, Balfour Beatty</td>
<td>Eric Vetack, Wellpoint Wealth and Retirement, LLC</td>
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<td>Pam Davis, Sealed Air</td>
<td>Kim Mallos, TIAA</td>
<td>Vince Rieck, KPMG</td>
<td>Rob Stoy, Wells Fargo</td>
<td>Luke Volkmar, Neighboring Concepts</td>
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<td>Tim Garrett, Vulcan Materials</td>
<td>Cinde Monsam, American Airlines</td>
<td>David Sedor, Jr., Fifth Third Bank</td>
<td>Jeff Thomas, PhD, Queens University</td>
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<td>Julie Knutson, Bank of America</td>
<td>Steve Pigg, The Charlotte Observer</td>
<td>Morgan Sicles, Live Oak Bank</td>
<td>Scott Upton, ICG Capital Partners</td>
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Phone: (704) 875-6521
6000 Sample Road
Inside Latta Nature Preserve
Huntersville, NC 28078